



# LOCAL AWARDS CRITERIA

-2024-









GAMAHK 本地榮譽獎項準則 2024



# GAMAHK Local Awards 2024 GAMAHK 本地榮譽獎項 2024

# You Compete Ever Day: Be recognized for it.

GAMAHK has recognized exceptional agency and firm leaders in Hong Kong for their commitment to excellence in the financial services industry. All awards qualifiers receive the following acknowledgments and recognition:

- Official GAMAHK qualification certificate;
- Photo recognition on GAMA Awards event booklet and newspaper supplement;
- Listing recognition on GAMAHK official website;
- ¹ Authorization to use current qualifying Awards Logo in business card, stationery, letterhead or promotional materials;
- Special recognition at GAMA Awards Presentation (Independent application is needed).
- > Application Deadline: 29th March, 2024

GAMAHK 已認可本港各金融服務行業傑出的領袖及團隊經理,以表彰他們在財務策劃方面的卓越承諾及成就。所有 GAMA 榮譽獎項得獎者可獲以下表彰:

- 由 GAMAHK 發出的榮譽證書;
- 得獎者之相片將刊登於 GAMA 榮譽獎項紀念場刊及報章特刊;
- 獲獎名單刊登在 GAMAHK 官方網站;
- 1授權在名片、文具、信紙或宣傳文件中使用當前的資格認證標誌;
- 於 GAMA 榮譽獎項頒獎典禮獲特別認授 (參與活動須獨立報名)。
- ▶ 截止申請日期: 2024 年 3 月 29 日

#### P.S.

<sup>1</sup> Proper use of GAMA Award Logos

- Only current year awardees are authorized to use the current qualifying GAMA Award logo/logos from 1st May of current year to 30th April of next year; Non current year awardees are not allowed to use GAMA Award logo/logos, but they can mention the history of qualifying awards in their introductory brochures or flyers. Please refer to the Logo use Guideline for further information

#### 備註:

#### 1 GAMA 獎項標誌使用規則

- 只允許應屆獲獎人士於申請年度 5 月 1 日至下一年度 4 月 30 日使用該年度的 GAMA 獎項標誌;所有非應屆獲獎者不得使用獎項標誌或派發印有 GAMA 獎項標誌的產品,但可提及有關得獎履歷,使用詳情及規則請參閱使用守則。



# GAMA Awards Presentation GAMA 榮譽獎項頒獎典禮

# GAMA Awards Presentation 榮譽獎項頒獎典禮

GAMA 榮譽獎項是業界的奧斯卡榮譽象徵,當中結合國際及本地元素認可的獎項。而「GAMA 榮譽獎項頒獎典禮」乃是每年一度舉行的行業盛事,頒獎典禮上大會將嘉許榮獲 GAMA 榮譽獎項的業界尖子及擁有傑出表現的後起新秀,表揚一眾保險業領導精英在管理方面的卓越成就。

每年大會均有不同主題,GAMAHK將為參與頒獎典禮的得獎者特別準備²精美獎座乙個,務求令出席的獲獎精英在見證各人的輝煌成就同時更添得獎喜悅。

#### 備註:

<sup>2</sup> GAMA 榮譽獎項得獎者須獨立報名出席參與「GAMA 榮譽獎項頒獎典禮」及獲取紀念獎座。





## 2024 年 GAMAHK 本地榮譽獎項準則

獎項類別	業績準則 (港元)	其他準則	行政費 (港元)	
經理指標大獎 (LBA)				
經理指標大獎	\$573,300+	- 申請年度內最少直接管轄 4 位或以上代理人 - 直屬團隊的續保率不低於所屬公司之最低要求	\$480	
新晉經理獎 (RMA)				
新晉經理獎	\$477,750+	- 申請年度 3 年內晉升成為營業經理或公司合約經理 - 申請年度結束時直接管轄最少 3 名代理人	\$580	
最佳躍進獎 (BGA)				
最佳躍進銀獎	\$588,000+	- 業績年度與上一個業績年度相比有 50-99.9% 增長 - 申請年度完結時,申請人直接管轄最少 4 名代理人	\$880	
最佳躍進金獎	\$588,000+	- 業績年度與上一個業績年度相比有 100% 以上增長 - 申請年度完結時,申請人直接管轄最少 4 名代理人	\$880	
最佳招募獎 (TRA)				
最佳招募獎	- 業績計算	章年度成功聘請 6 名或以上直屬組別之非業界招募代理人 - 申請年度結束時直接管轄不少於 6 名代理人	\$13,800	

#### \*\* 完整準則請參閱下一頁

#### 基本資格:

- 1. 申請人必須已登記及合乎該年度 GAMAHK 國際會員
- 2. 去年(2023年度)的首年佣金計算,當中包括:
  - 個人壽險的首年佣金
  - 僱員褔利計劃的首年佣金,包括強積金計劃
  - 一般保險計劃的佣金
  - 年繳或一次清繳的年金計劃
- 3. 申請人必須是從事銷售管理的工作,並直接管轄有關從事銷售工作之代理人
- 4. 如有任何爭議(包括佣金計算或管轄之代理人),申請人之公司應提供最後的決定
- 5. 申請人公司必須審核所有的申請文件
- 6. 申請表格 (Form A2) 必須連同行政費提交至 GAMAHK 辦事處
- 7. 獎項申請截止日期為:

**2024 年 3 月 29** 日,以獲資格參與業界奧斯卡國際榮譽獎項頒獎典禮及安排於香港榮譽獎項紀念特刊刊登安排。



## 各類獎項所須的特別資格:

#### 1. 經理指標大獎 (LBA)

- 申請人必須符合所有基本資格的要求
- 首年佣金為HK\$573,300;
- 首年佣金包括申請人及其直接管轄之代理人的首年佣金
- 申請人需於 2023 年度內,最少直接管轄 4 位或以上代理人
- 申請人直屬團隊的續保率不低於所屬公司之最低要求
- 申請表格必須連同行政費港幣 480元 繳交

#### 2. 新晉經理獎 (RMA)

- 申請人必須符合所有基本資格的要求
- 首年佣金為HK\$477,750
- 首年佣金包括申請人本人及其直接管轄之代理人的首年佣金
- 申請人須於 3 年內(即 2021 年至 2023 年度)晉升成為營業經理或公司合約經理
- 於 2023 年 12 月 31 日,申請人直接管轄最少 3 名代理人
- 此獎項只接受一次性申請
- 申請表格必須連同行政費港幣 580元 繳交

#### 3. 最佳躍進獎 (BGA)

- 申請人必須符合所有基本資格的要求
- 首年佣金為HK\$588,000
- 首年佣金包括申請人本人及其直接管轄之代理人的首年佣金
- 與 2022 年 FYC 相比 · (銀獎) 有 50 99.9% 的增長 <u>或</u> (金獎) 有 100% 以上的增長
- 申請人必須於所屬公司任職 36 個月以上 或 只曾任職於 1 間保險公司
- 於 2023 年 12 月 31 日,申請人直接管轄最少 4 名代理人
- 申請表格必須連同行政費港幣 880元 繳交

#### 4. 最佳招募獎 (TRA)

- 申請人必須符合所有基本資格的要求
- 申請人必須於所屬公司任職 36 個月以上 或 只曾任職於 1 間保險公司
- 申請人需於 2023 年度內 · 成功聘請 6 名或以上<u>直屬組別</u>之代理人(非業界招募) · 並 於年度結束時直接管轄不少於 6 名代理人
- 申請表格必須連同行政費港幣 13,800元 繳交
- 每間保險公司每年最多可提名三位旗下經理獲獎
- 5. 以上獎項由香港人壽保險經理協會認授
- 6. 中文版本只供參考,一切以英文版本為準



# 2024 GAMAHK Local Awards Program Criteria

Awards	Production Requirements (HKD)	Other Requirement	Filing Fee (HKD)		
Leader Benchmark Award (LBA)					
LBA	\$573,300+	<ul><li>Directly supervise at least 4 representatives</li><li>Meet the minimum persistency requirement</li></ul>	\$480		
Rookie Manager Award (RMA)					
RMA	\$477,750+	<ul><li>Become manager in the recent three years</li><li>Directly supervise at least 3 representatives</li></ul>	\$580		
Best Growth Award (BGA)					
BGA Silver	\$588,000+	- Growth at 50 – 99.9% in 2023 FYC comparing to 2022 - Directly supervise at least 4 representatives	\$880		
BGA Gold	\$588,000+	- Growth at 100% or ↑ in 2023 FYC comparing to 2022 - Directly supervise at least 4 representatives	\$880		
Top Recruiter Award (TRA)					
TRA	- Recruit at least six direct agents (non-industrial recruit) - Supervised at least 6 representatives by year end				

\*\* Full Criteria please refer to the next page

## **General Rules and Requirements:**

- 1. Applicant should register with GAMAHK as International Member in good standing for the ensuring year.
- 2. Only First Year Commission (FYC) paid in 2023 is counted and it comprises of:
  - FYC for Individual Life Business
  - FYC for Employees Benefits including Mandatory Provident Fund
  - Commission for General Business
  - Annual premium annuities, single premium annuities.
- 3. The applicant must be a field management person who directly manages people and activities that generate sales.
- 4. In case of disagreements (about commissions or agent supervision), an applicant's home office shall provide the final decision.
- 5. The home office of the applicant's company must certify all applications.
- 6. The filing fee must be paid and submit along with the application form (Form A2).
- 7. <u>Application deadlines:</u> 29<sup>th</sup> March 2024 for qualification to recognize at GAMA Awards Presentation 2024, GAMA Global LAMP Asia & LAMP USA; special recognition at Awards edition of GAMA Global E-Journal & GAMAHK Souvenir booklet and newspaper supplement.



# **Special requirements of each award:**

#### 1. Leader Benchmark Award (LBA)

- Applicants must meet all general requirements.
- First Year Commission (FYC) is HK\$573,300. (Based on year 2023 Production.)
- Only FYC paid to the applicants and agents direct supervised by the applicants will be counted
- The applicant must directly supervise at least 4 representatives under his/her supervision as at 31st December 2023.
- Applicant must meet the minimum persistency requirement of his/her home office
- The administration fee of <u>HK\$480</u> must submit along with the application

#### 2. Rookie Manager Award (RMA)

- Applicants must meet all general requirements.
- First Year Commission (FYC) is HK\$477,750. (Based on year 2023 Production)
- Only FYC paid to the applicants and agents direct supervised by the applicants will be counted.
- The applicant who has become manager or company contract manager in the recent three years (i.e. period will be counted from 2021 to 2023).
- The applicant must directly supervise at least 3 representatives under his/her supervision as at 31st December 2023.
- Applicant can only entitle "Rookie Manager Award" once in lifetime
- The administration fee of HK\$580 must submit along with the application.

#### 3. Best Growth Award (BGA)

- Applicants must meet all general requirements.
- First Year Commission (FYC) is HK\$588,000. (Based on year 2023 Production.)
- Only FYC paid to the applicants and agents direct supervised by the applicants will be counted.
- Comparing to year 2022, a growth at 50 99.9% in 2023 FYC to award BGA (Silver); or a growth at 100% or above to award BGA (Gold).
- The applicant must work under the registered company for more than 36 months or worked for only one company.
- The applicant must directly supervise at least 4 representatives under his/her supervision as at 31<sup>st</sup> December 2023.
- The administration fee of <u>HK\$880</u> must submit along with the application.

#### 4. Master Agency Award (MAA)

- Applicants must meet all general requirements.
- The applicant must work under the registered company for more than 36 months or worked for only one company.
- The applicant must recruit at least **six** direct agents, advisors or sales representatives (provided that all new recruits are non-industrial) in the agency or firm throughout year 2023, and supervised at least 6 representatives under his/her supervision by year end.
- The administration fee of <u>HK\$13,800</u> must submit along with the application.
- Each company can only nominate at most three under registered managers

#### 5. All the above Awards is awarded and governed by GAMAHK.







# 是

已擁有 GAMAHK 2024 年會籍 (國際會員 International Member)

恭喜!感謝你的支持,你已符合獎項申請之會籍要求,請 閣下準備及填妥以下文件, 並於指定日期內將以下文件交回閣下所屬保險公司,以便本會處理閣下之獎項申請。

- ✓ GAMAHK 本地榮譽獎項申請表 (Form A2)
- ✓ 彩色護照相片乙張 (電子版本)
  - \*如未有提供相片,本會將沿用數據庫內之照片,而不再另行通知,而新會員必須提 交照片以作刊登紀念特刊之用
- ✓ 支票 / 信用卡付款授權書 (Form P2) 以支付獎項行政費 (如適用)

# 沒有任何 GAMAHK 會籍 或 尚未申請獎項年度之 GAMAHK 會籍 (國際會員 International Member)

否

很抱歉!由於 閣下尚未符合獎項申請的會籍要求 (2024年國際會員),故 閣下未能繼續申請 GAMA 榮譽獎項,建議 閣下到本會網站 (www.gama.com.hk) 下載並填妥相關會員表格 (Form M1) 以辦理會籍申請,並透過以下途徑遞交:

- 直接交回本會辦理(建議)
- 交回閣下所屬保險公司轉交至本會 (轉交過程有機會導致申請獲延遲處理)

# 協會收到會籍及獎項申請後

本會將通過電郵及/或 WhatsApp 通知閣下獎項申請的最新情況。 如於獎項申請截止日期前未能提供所有相關文件·包括但不限於會籍申請及獎項行 政費等·而導致有關申請 延遲 或 不獲處理·本會概不負責·敬請留意。

# 所有合資格得獎者

將獲邀請出席「2024 年GAMA 榮譽獎項頒獎典禮」,詳情將稍後公布。 (此活動需另外報名)

f GAMAHK

gamahk

GAMA-HK

香港人壽保險經理協會

General Agents and Managers Association of Hong Kong

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